

SHIRDI INVESTMENTS (PYT) LTD TRADING AS

KUNGANI PROJECTS



KUNGANI PROJECTS

GENERAL SALES, MAINTENANCE, AND  
CONSTRUCTION

## COMPANY PROFILE

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## INTRODUCTION

Kungani Projects is a General Sales, Maintenance and Construction Company, offering superior products and services to an extensive client base. We pride ourselves in our commitment to our employees, safety, and our client relationships are built through outstanding quality and integrity. Kungani Projects was initially created to provide a professional service for the General Sales, Maintenance and Construction industry as a whole, with the principle activities being the sourcing, structuring, and execution of construction developments.

Kungani Projects is a company built from a vast array of experience. We can provide full service and maintenance programs, tailored to your requirements, which can range from resident apartments, to large offices or commercial complexes.

We are able to maintain all building services, quality assurance, as well as health and safety requirements to the complete satisfaction of our clients. We pride ourselves in the ability to offer the personal and professional client services, which, even in these modern times, is still highly valued by customers.

## **WHO ARE WE?**

Kungani Projects is a regional leader organization in providing General Sales, Maintenance and Construction management. Our achievements in many parts of Kwa – Zulu Natal are a result of our continuous endeavours to combine talent, quality and values together.

## **VISION**

To be the leading Supplier that helps companies to apply modern management as a way of life.

## **MISSION**

To build a binding and continuous relationship with organizations and departments that are seeking professional services and support.

## **PRODUCT LISTING**

Kungani Projects provide valued services to our customers by making sound and effective decisions. As a customer-driven organization, we strive to exercise and practice in acquiring quality goods and services in a timely fashion. We provide leadership and guidance to our customers, agencies, vendors, and the general public, while building lasting business relationships.

The services we provide are as follows:

### **Suppliers of:**

- Hardware
- Electrical
- Surgical
- Medical
- Paints
- Furniture and Equipment
- Stationery
- School Desks and Chairs
- Cleaning Material

### **Maintenance:**

- Painting
- Plumbing
- Electrical
- Carpentry
- Tiling
- Roofing and Ceiling
- Solar Panel
- Street Lights
- Smart Meters

## CONTACT DETAILS

### Head Office

**Address:** 84 Armstrong Avenue,  
La Lucia,  
Durban,  
4051

**Postal Address:** P.O. Box 1196,  
Umhlanga Rocks,  
Durban,  
4320

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**Telephone:** (031) 940 1996

**Cell:** 076 062 2370

For more information, visit our website at <http://www.kunganiprojects.co.za>

## POLICY

- Kungani Projects is structured on a mutually beneficial relationship, based on flexible employment practices between the employer and employee. We value diversity, and regard this as a strength that will unlock opportunities.
- Each and every employee that has the opportunity to meaningfully influence decisions that affect them directly, or through representation.

## STAFF – CORE PARTNERS

We will ensure our core partners are retained in the business and continue to contribute and grow within the business by:

- Providing an ambient working environment free from discrimination.
- Ensuring access to training education, both internally and externally.
- Providing growth opportunities at all levels of the organisation.
- Offering fair and decent remuneration packages (not necessarily legislated, but certainly not in contravention)
- Taking the time to understand each employee and his / her personal family and social circumstances, and provide advice and counselling, accordingly.

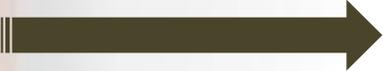
## **BUSINESS OBJECTIVES**

The business objectives of Kungani Projects are:

- To be transparent in our relations with customers, suppliers, financiers, and other organisations we deal with.
- To grow our business through planned expansion, and within our capability to perform.
- To contribute to the growth of our country by adding to laws and legislation, and contributing to the fiscal policies, by being a responsible tax payer.
- To contribute to the upliftment of local communities and individuals, by supporting charities, social, and sporting organisations.
- To acknowledge the contribution of our staff and shareholders and ensure they are justly rewarded for their effort, and capital invested.
- To ensure the sustainability of natural resources for the enjoyment of future generations.
- To ensure the continuity of our customers' business by satisfying their needs, and anticipating their wants.
- To continuously assess the market and develop innovative, new methods which improve the quality of service delivery.

## MISSION STATEMENT

To be a recognised provider of quality products and civil services in the building and allied industries.

- F  Flexible and innovative to adapt to a fast changing environment.
- O  Objectives must be meaningful, understood by all role players, and time framed documented plans in place.
- C  Concentration at all times must be on quality and value, added in all spheres of business activity.
- U  Understand the needs, challenges, and changing society patterns in the global context and adapt accordingly.
- S  Staff are core partners in the business, and the quality of their lives is a key responsibility of the organisation.

## **ACCREDITATIONS**

- A. The business is registered with SARS for all taxes due.
- B. The business is registered with CIDB.
- C. The business is registered with COIDA.
- D. Kungani Projects is a member of the NHBRC.

## **PROJECTS UNDERTAKEN**

Kungani Projects has been awarded three projects by the Circle Healthcare Group.

1. The building and civil works for a new sub-acute medical facility in the Glen Anil area of Durban. The total bill of quantities amounted to R42 023 722.44. The project was completed on the 18<sup>th</sup> March, 2016.
2. Kungani Projects has been engaged as the principle contractor to attend to the upgrade of Circle Healthcare facilities in Orange Grove, and Turffontein, in Johannesburg. This project will commence in 2017.

Kungani Projects was also awarded a project to be the primary service provider for Isulabalimi, with the total bill of quantities amounting to R 16 000 000.

## HUMAN RESOURCES

Our well-trained and friendly staff are always able and ready to assist you. We have a fully functional HR department which sources and trains our people according to our needs. We have adopted a policy of self-improvement through training and coaching, and place a high premium on our human resources.

## STAFFING AND POLICIES

The business is an equal opportunity employer and has the following objectives with regard to BEE:

- **Ownership Equity:** One hundred percent of current ownership is held HDI.
- **Employment Equity:** Our objective is to maintain at least 70 percent employment of HDI/PDI persons.
- **Gender Equity:** Whilst the industry is currently male dominated we believe that opportunity exists for female contribution. Our objective is to achieve 40 percent female employment across the business.
- **Disabled Persons:** We will ensure opportunities are taken to employ in this category.

## CONCLUSION

On behalf of Kungani Projects, I welcome you as a potential client or customer. I hope our Product Listing satisfies all your requirements and needs, and if you require any further details or assistance, please feel free to call, email or fax us.

**(Contact details below)**

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